



As the Covid-19 outbreak continues to unfold, Liberty Fruit Company remains committed to providing safe, healthy food for our thousands of partner customers throughout the Midwest as well as a safe work environment for our 250+ employees. As an operator of SQF-audited processing and distribution facilities, our standards for food safety and security are already the highest in the industry. However, we have taken the following additional measures to mitigate the spread of Covid-19.

- All employees and visitors must have their temperature checked to gain entrance to Liberty Fruit facilities.
- Masks or face coverings must be worn at all times by employees or visitors unless seated at a personal workspace.
- We have contracted with an outside company to perform regular deep cleaning and disinfecting of all warehouse and processing areas.
- Occupancy of common spaces and meeting rooms has been limited to enable proper social distancing.
- Additional hand sanitizing stations have been installed throughout our facilities, focusing on common areas and entrances to offices, equipment storage stations and restrooms.
- We have added janitorial staff and implemented enhanced SOPs for the cleaning of break area surfaces, restrooms, door handles, jack handles, desktops, etc.
- Drivers have been given alcohol-based disinfectant wipes for use while making deliveries and for sanitizing truck cabs. They also must wear masks and single-use vinyl gloves while on customer premises and/or when handling product.
- We are requiring any employee who is feeling ill or exhibiting symptoms to follow CDC guidelines for self-quarantine and to consult with his or her medical provider immediately. Should we learn of an employee(s) becoming infected, we will take immediate actions as directed by public health officials.

At this time, we have not been made aware of any supply shortages stemming from the Covid-19 outbreak. Liberty Fruit Company will continue to monitor this and all relevant situations closely and take additional measures as necessary.

On behalf of all of us at Liberty Fruit, thank you for your continued partnership.

Sincerely,

John McClelland
Chief Executive Officer